

Academy ISD  
Employee Dress Policy

The dress and grooming of district employees affects student learning and the school climate; therefore, personal preference of clothing should not interfere with the educational process. **Clothing worn by employees should reflect or exceed the expectations set for the student dress code.** The following are the guidelines for employee dress at Academy ISD:

1. All employees should present a neat, clean and professional appearance.
2. Hair should be neatly styled. Facial hair should be trimmed and not at an excessive length.
3. Shirts for men must have collars. No T-Shirts. (Exception: School spirit t-shirts, worn on designated days.)
4. Appropriate soled footwear must be worn. No flip-flops, shower shoes or beach shoes allowed.
5. The wearing of denim jeans is allowed, but the jeans must not be torn, frayed or have holes of any kind.
6. No yoga pants allowed.
7. Shorts of any kind are not allowed in the classroom during school hours. This includes coaching shorts as well as those with a nice short suit. Consideration may be given for special events and field trips.
8. PE and Athletics teachers are expected to change and dress for class in a professional manner. However, if time does not permit, these instructors are allowed to wear dress warm-up suits that maintain a professional appearance. No cotton sweats are to be worn. (Sweats and shorts may be worn in the Gym or on the practice/game fields.)
9. All dresses and skirts worn by female employees shall be knee length. Skorts are considered skirts and fall under this guideline.
10. Employees must wear undergarments at all times.
11. Backless, strapless, tight-fitting, ill-fitting, or revealing clothing is not allowed.
11. Tattoos, if any, must be covered during school hours or while attending school events.

Inappropriate dress that detracts from the educational process will be addressed on an individual basis by a district administrator.